

LAKE FOREST



SCHOOL DISTRICT

your best choice

District: Lake Forest School District 5423 Killens Pond Road, Felton DE 19943 Phone: 302.284.3020 www.lf.k12.de.us

LAKE FOREST SCHOOL DISTRICT

Lake Forest School District is located in largely rural southern Kent County, Delaware with boundaries from Delaware Bay to the Maryland state line. The District is comprised of the City of Harrington and the Towns of Felton, Viola, Frederica and Bowers Beach. The District serves over 3,800 students and is the largest employer in the area.

MISSION ...

The Lake Forest School District is committed to excellence for all by providing a safe, collaborative and inclusive learning environment that prepares life-long learners to become college and career ready.

VISION ...

To be the model of excellence in education.

OUR VALUES ...

We believe that:

- ❖ All children are born with great potential and have the ability to learn.
- ❖ Each student's individual social, emotional and educational needs must be met.
- ❖ Diversity in culture and content enhances student learning and life experiences.
- ❖ Student success begins with partnerships among the home, school and community.
- ❖ The hiring and retaining of highly effective staff promotes the success of all students.



OUR SCHOOLS

Delaware Early Childhood Center
 Lake Forest East Elementary
 Lake Forest North Elementary
 Lake Forest South Elementary
 Lake Forest Central Elementary
 W.T. Chipman Middle School
 Lake Forest High School

OUR STUDENTS

Caucasian	61.2%
African American	22.5%
Hispanic/Latino	8.0%
Multi-Racial	6.8%
Asian	1.1%
American Indian	0.5%

OUR STAFF

Teachers	327
Instructional Support	100
Maintenance	40
Food Service	40
Secretaries	26
Administrators	25



LAKE FOREST SCHOOL DISTRICT SEEKS A SUPERINTENDENT WHO...

- ❖ Possesses excellent people skills, presents a positive image of the district and will listen to input and make a decision when necessary.
- ❖ Possesses the leadership skills required to respond to the challenges presented by an ethnically and culturally diverse community.
- ❖ Inspires trust, has high levels of self-confidence and optimism, and models high standards of integrity and personal performance.
- ❖ Is a strong communicator in speaking, listening and writing.
- ❖ Demonstrates commitment to community visibility with high interest in a broad range of community groups and organizations.
- ❖ Has knowledge of and successful experience in sound fiscal practices and management of district resources, including appropriate participation of others in planning and decision-making.
- ❖ Has experience dealing with employee representative groups / unions.
- ❖ Is able to delegate authority appropriately while maintaining accountability.
- ❖ Is strongly committed to a "student first" philosophy in all decisions.
- ❖ Is committed to the importance of both the academic and activity programs.



SALARY AND BENEFITS

The final salary for the successful candidate will be determined based upon proven experience, qualifications and meeting Board criteria.

REQUIREMENTS

Lake Forest School District encourages all qualified candidates to apply. Candidates must have or be qualified to obtain Delaware School District Superintendent Certification by June 30, 2020. Questions about administrative certification should be directed to the Delaware Department of Education Certification Office at 302-739-5871 or visit their website at https://deeds.doe.k12.de.us/certificate/deeds_ia_instruct.aspx.

DEADLINE AND SELECTION

All materials submitted as part of the superintendent application will remain confidential to the fullest extent allowed by law, which includes board review in a closed session of the Board of Education. After all applications have been reviewed and preliminary interviews, the names of the semifinalists will be presented to the Lake Forest Board of Education for its consideration. Selection of candidates for final interviews is the sole responsibility of the Board. Board members may elect to visit the communities of finalists for the position of superintendent. Persons wishing to be considered for the position should submit an application file online including:

- ❖ A current resume.
- ❖ A letter of interest stating personal qualifications, experiences and reasons for interest in the position.
- ❖ Two writing samples relevant to work in leadership (newsletters, communications to families/stakeholders, strategic/success planning documents, internal memos, etc.)
- ❖ 3 current letters of recommendation.

All interested and qualified candidates should submit their application materials by March 30, 2020.

[CLICK HERE TO APPLY](#)

